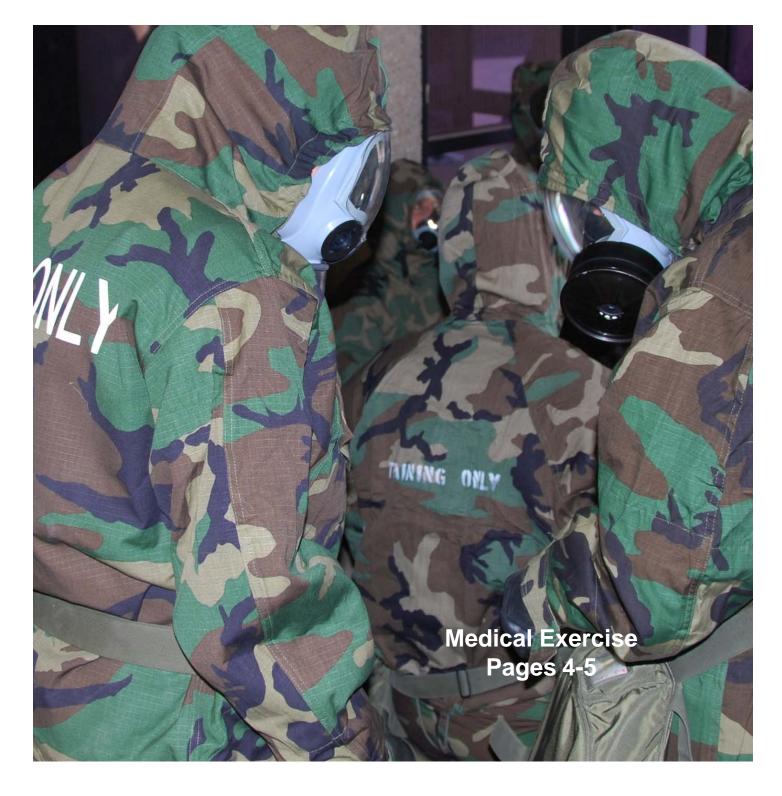


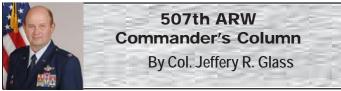


507<sup>th</sup> Air Refueling Wing - 513<sup>th</sup> Air Control Group Tinker Air Force Base, Oklahoma JULY 2009 Vol. 29, No. 7



#### **On-final**

COMMENTARY



# Prepare for the UCI

As most of you know, 4th Air Force will be visiting us just before and during our August UTA to give us a SAV for the upcoming UCI next year. I need each of you to make that last push to clean up any open items on your self-inspection checklist. The 507th made the move to the Managment Internal Control Toolset, which will help facilitate the self-inspection process. This new system also gives supervisors greater oversight into the health of their own programs. We, as a wing, have made great progress in the last couple of years, so let's prove to 4th Air Force how good we really are. We are about one-third of the way through the 101 Critical Days of Summer and so far so good. We need to continue to stress safety and ORM both on and off-duty. If you are in a vehicle, whether you are driving or a passenger, seat-belt usage is mandatory both on and off base. Most serious injuries and deaths are caused because seat belts were not used. BUCKLE UP!!

Last month we participated in a nation-wide exercise and our results were outstanding. For the first time in the history of the 507th we generated eight aircraft in record time. I appreciate the hard work that all of you gave to make this exercise such a success. Even though this was mainly an operations and maintenance exercise, we would not have been successful without the support group's help. Numerous individuals from LRS, Services Flight, Communications Flight and Security Forces came in for a second weekend last month to help. Thanks to all for such a GREAT EFFORT.

## **Reserve unit will enhance Total Force aircrew training**

#### by Staff Sgt. Kevin Chandler 507th ARW Public Affairs

Instructors at Altus Air Force Base, Okla., have one of the most crucial missions in the Air Force, training the world's best aircrews for global reach missions.

Those instructors will soon have partners in that mission when a small Reserve unit is activated at Altus in the 2010 fiscal year.

In FY 2008, Altus instructors trained 8 KC-135 Stratotanker boom operators and 38 pilots for Reserve units. Additionally, 49 loadmasters and 91 pilots were trained for Reserve units flying the C-17 Globemaster III. Incorporating reservist instructors will give these Airmen greater insight into what their unit environments will be like.

While the Reserve instructors will give the schoolhouse more of a Total Force atmosphere, the core curriculum will remain unchanged. "Today, our curriculum is designed to provide high quality mobility crew members across the globe," said Lt. Col. Jim Dittus, 97th Training Squadron commander. "Changes in the curriculum are not necessary because Air Force Reserve Command instructors provide the same high quality instruction as our active-duty instructors and are just as capable of training students with the current curriculum."

According to Lt. Col. Brian Ede, 58th Airlift Squadron commander, reservists will provide several benefits to the training process. "The instructors in either squadron will be interchangeable and the instruction students will receive will be seamless," he explained. "A reserve squadron brings a plethora of experience and continuity to the schoolhouse that an active-duty squadron cannot provide due to the continual PCS cycles."

This continuity will allow the reservists to make an immediate impact, relieving the active duty manpower requirement and allowing more aircrew members to serve in operational wings. And their experience, said Colonel Ede, will continue to ensure that the students receive the best training possible.

"It is important to all parties to ensure the active-duty and reserve personnel find a balance between training and flying operational missions," he said. "It is the only way we can continue to provide the best training possible to our students. They deserve nothing less."

Colonel Ede will rely on the experience of others to help ease the transition period for the incoming instructors. "I have not been through this type of transition, however many bases in Air Education and Training Command have. I fully expect to be calling Vance and Laughlin Air Force Bases to see how they did their transitions and get their lessons learned," he said.

The new instructors will enter a rewarding but very demanding job. "Instructors need to have excellent ability to fly the aircraft, while simultaneously providing instruction on their maneuvers," Colonel Dittus explained. "This requires great technical knowledge, strong flight skills and exceptional situational awareness. They also must be able to closely supervise student performance to anticipate errors and prevent dangerous inputs. On top of this, I expect unquestionable professionalism to set the right example and champion the Air Force story."

#### **Chapel Corner**

## **True Freedom**

#### by Chaplain, Major, Dwight Magnus 507th ARW Chaplain

One of the most striking things to foreigners visiting our country is the incredible number of choices we have as consumers. The rest of the world simply doesn't have them. And choices are multiplying. For example ...

\* In 1975 the typical supermarket had 9,000 products; today 30,000 +!

\* The average household in 1975 got 6 TV stations; today more than 30.

\* In 1980 there were 564 mutual funds; today nearly 3,500.

Never in the history of mankind has any group of people had the choices we as Americans are privileged to have. In fact, that's how some would define freedom-as choice! Choose whether or not to complete a pregnancy. Choose what substances I take into my body/ mind. Choose who, how many, or what gender my sexual partners are. But unlimited freedom of choice does not mean true freedom whatever we choose. Some choices we make are bad for us.

There was a movie once where a group of men were shipwrecked and had to spend many days on a life raft in the middle of the ocean. It was hot and their fresh water ran out. Men became thirsty beyond all reason. One night, while the others were asleep, one of the men ignored the warnings and started drinking seawater. He quickly dies. A good drink of seawater contains seven times more salt than the body can safely take in. Ironically a person dehydrates because the kidneys demand more water to flush salt out. The more you drink the thirstier you get! That is the way sin is – it never gives what it promises.

May you find and celebrate true freedom.

### First sergeant applications now being accepted

The 507th ARW and 513th ACG are accepting applications for first sergeant positions. All application packages must be submitted to the Command Chief by close of business on Sept. 13. A selection board will be set at a later date.

To be considered, potential candidates must have letters of recommendation from



507th Air Refueling Wing **Editorial Staff** 507th ARW Commander-Col. Jeffery R. Glass **Chief of Public Affairs-**Lt. Col. Rich Curry **Deputy Chief of Public Affairs -**Maj. Bill Pierce **On-final Editor -**Tech Sgt. Melba Koch

and meet the following criteria:

Minimum ASVAB scores of 62 General or 41 Administrative; possess a 7-skill level in the primary Air Force specialty; have a current passing fitto-fight score; have three years retainability; must have completed NCO Academy (in residence or cor-

their unit commander and first sergeant respondence); minimum physical profile of PULHES 333231; not have an assignment limitation code of C-2 or C-3; currently hold the rank of master sergeant (or immediately be eligible for promotion).

> For more information contact Command Chief Master Sgt. Tina Long at 734-5362 or 417-7493.

Volume 29, No. 7 **JULY 2009** 

**Public Affairs Specialists -**Tech Sgt. Kristin Mack Staff Sgt. Zach Jacobs Staff Sgt. Kevin Chandler This funded Air Force Reserve Command magazine is an authorized publication for members of the U.S. military services. Contents of **On-final** are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force. The editorial content is edited, prepared, and provided by the 507th Air Refueling Wing's Public Affairs Office, 7435 Reserve Road, Suite 9, Tinker AFB, OK., 73145-8726

All photographs are Air Force photographs unless otherwise indicated. Copy deadline is NOON on UTA Sunday for the next month's edition.

507th ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings. 513th ACG Mission: Citizen-airmen extending America's Global Power operating the world's best airborne battle management, warning and control platform.

#### EXERCISE

### Med Squadron conducts mass-casualty exercise

# by Chief Master Sgt. Jennifer Blease 507th Medical Squadron

Alarm levels, MOPP levels, take cover, incoming casualties...these were the resounding echoes heard throughout the 507th Medical Squadron (MDS) on June 6th. Over 70 members in the 507th MDS participated in an all-day training and mass-casualty exercise.

Early in the morning, Lt. Col. Thomas Franklin, 507th MDS commander, took charge of the deployed medical squadron during a scenario-based deployed exercise. Personnel received briefings which ranged from Cultural Familiarization to Medical Ethics/Detainee Operations. Tech Sgt. Rodney Jones, 507th CES, also provided an excellent briefing on MOPP Ensembles, UXO identification and PAR Sweeps.

The real action took place in the afternoon, when over seven Disaster Teams were tasked with hands-on retrieval and care of victims. AFTSO, patient care, and patient movement skills were also demonstrated. The realistic moulage techniques perfected by Senior Master Sgt. Marie Pollard and her team, enhanced the sense of urgency in the 'treatment' of 10 critically injured patients. The clinical and technical skills of the personnel assigned to the 507th MDS are outstanding—they are the "best of the best."

In a constant effort to ensure 'warrior readiness,' the 507th MDS continues to participate not only in Wing directed exercises, but seizes additional opportunities to enhance specific AFSC Readiness Skills for all assigned personnel.

At the end of the day — lessons were learned and unit camaraderie was enhanced! Who could ask for more?

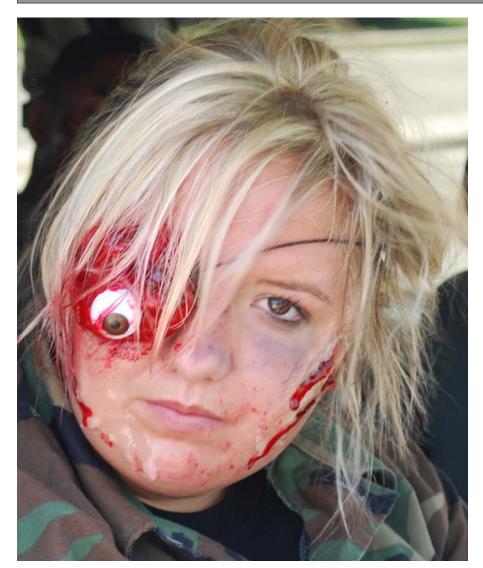
The realistic-looking moulage injuries helped medical personnel to feel like they were dealing with a real disaster during the June exercise. The techniques were perfected by Senior Master Sgt. Marie Pollard and her team.





**JULY 2009** 

#### EXERCISE





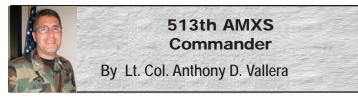


Photos by Tech Sgt. Kristin Mack and Staff Sgt. Kevin Chandler

JULY 2009

"Readiness Is OUR Number One Priority"

#### 513th ACG



### Train like you mean it

Whether you realize it or not, each of you play a crucial role in the defense and security of the United States. That's why it is vital that each of you are fully prepared to perform your Air Force duties. And at the top of the list of being prepared is the timely completion of technical training and warfighting skills training. So much is riding on your ability to perform your Air Force job correctly and efficiently. Not only is the Air Force relying on you to complete your training on time so you are fully qualified to do your job, it is also required to progress through the ranks. Completing your CDC's on schedule, and the core tasks required in your on-the-job-training curriculum must be your focus if you are in upgrade training for the 5 or 7 skill level. Afterall, you cannot do your job until you're trained, qualified and signed off to do so. Also, promotion to the next higher grade is contingent on completing training in most cases. Trainees, trainers, and supervisors; please continue to make job qualification training a top priority. During our hectic daily routine, it's easy to overlook the awesome responsibility each of us vowed to accept when we raised our right hand. Take time to consider what you agreed to do when you signed up for military service. I believe this is an excellent way for each of us to "reenergize" and keep us on track to do our very best.

Even though it is not said often enough, the American people appreciate what you do, and they are counting on you to know exactly what to do when the chips are down. So, make time, become an expert in your chosen career field, and then sharpen your skills on drill weekends by practicing your trade so you'll be ready when called upon. Thank you for all you've done to make the 513th ACG a great unit to be a part of.

# June '09 promotions

Namo	Unit	Promoted to
Name		
Gay, Mikula	507th SVF	Sr Master Sgt
Munoz, Elvira	513th MXS	Staff Sgt
Strawderman, Harol	d 513th MXS	Tech Sgt
Gibb, Daniel	513th OSF	Staff Sgt
Thomas, Monique	507th MSF	Tech Sgt
Nickerson, Courtney	/ 507th CES	Senior Airman
Granado, Joey	507th CES	AIC
Tipton, David	507th CES	Staff Sgt
Homer, Frisby	507th SFS	Tech Sgt
Sumlin, Demetrious	72nd APS	Sr Master Sgt
Ketchum, Nichole	35th CBCS	AIC
Allday, Michael	35th CBCS	<b>Senior Airman</b>
Koenig, Carl	35th CBCS	Tech Sgt
Hammond, Richard	35th CBCS	CMSgt
Milliken, Timothy	507th MXS	Tech Sgt
Woodrell, Amanda	513th OSF	Tech Sgt

#### July '09 promotions Name Unit Promoted

Yoder, Chad Man, Anthony McBee, Timothy Brister, Kenneth **Garrison**, Patrick **Bailey**, Vivian Goreangton, Nye Carr, Roger Heath, Stephanie Black, Kevin Cole, Andrew Matthew, Mario Kyzer, Tony Siler, Jemma **Tuggle, Melvin** Welliver, Michael Melichar, Joseph Perez, John Garner, Jason Harris, Jay Tagmir, Parce Lamm, Kara

Promoted to 513th ACG AIC 35th CBCS Senior Airman 35th CBCS Staff Sgt 513th MXS **Tech Sqt** 507th OG **Tech Sqt** 507th AMXS Master Sgt 513th AMXS Staff Sqt 507th MXS Tech Sgt 507th SVF Staff Sgt Master Sgt 507th MDS 507th MDS **Tech Sgt** 507th CES Staff Sqt 72nd APS **Tech Sqt** 72nd APS Senior Airman 72nd APS Master Sgt 72nd APS Staff Sgt 72nd APS Master Sgt 507th SFS **Tech Sgt** 507th SFS CMSgt 970th AACS Master Sgt 970th AACS Staff Sgt **Tech Sgt** 507th AMXS

#### FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. For more information or to schedule testing, contact Chief Master Sgt. Sharlotte Epps in the MPF Education and Training Office at 734-7075.

#### FOREIGN LANGUAGE PROFICIENCY PAY (FLPP)

Reservists may apply for FLPP by submitting a written request for FLPP testing to his/her commander. FLPP I requires you to be on a tour of duty that requires the language. FLPP II for authorized languages will pay based on active duty days or IDT periods performed. If you are proficient at a foreign language and are interested in this program please contact Chief Master Sgt. Sharlotte Epps or Master Sgt. Sharon Lochman in the MPF Education Office at 734-7075 for instructions on how to apply for FLPP.

#### **TUITION ASSISTANCE**

Reserve members are eligible to apply for TA for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

The basic enrollment requirements are that you must:

Be a participating member in good standing (no UIF, Article 15, etc.).

**Retainability: Officers - two years; Enlisted - ETS after course completion.** Enrollment form must show course number/title, credit hours and cost of tuition. **Complete TA forms in our office PRIOR to class start date.** 

Payment occurs after satisfactory course completion. You must provide a paid receipt and your grade NLT 60 days after course completion. TA reimbursement amounts are set at 100 percent (\$4500) per FY (Masters) or 100 percent (\$4500) per FY (Bachelors). For more information contact Chief Master Sgt. Sharlotte Epps or Ms. Kim Silkwood in the MPF Education and Training Office at 734-7075.

#### AFRC NCO LEADERSHIP DEVELOPMENT COURSE

The success of the Air Force Reserve NCO corps depends on their ability to apply leadership and management skills learned primarily in a civilian setting to a military environment. Not all of today's mid-level NCOs have extensive first-hand supervisory experience in a reserve environment; therefore, the instruction in this course is intended to improve the students' military supervisor capabilities and understanding of their positions as related to the USAFR. We focus on individual improvement which is ultimately the real source of organizational excellence and success. Next class is scheduled for Oct 19-31, 2009. See unit training manager for information.

#### FAMILY CARE

If you need to be on the Family Care Plan, notify your first sergeant ASAP - IAW AFI 36-2908. Single parents and dual military couples with children must have a Family Care Plan completed within 90 days of in-processing or family status change.

#### VIRTUAL MPF

1. <u>Address Changes</u> - You no longer have to go to 4 different screens/areas to update your address!!!

2. <u>Point Summaries</u> - Point Summarys can also be viewed and printed.

**3.** <u>**Record Review RIPs</u>** - You will now be notified via e-mail, on your birthday, to log on to vMPF to review your RIP.</u>

**4.** <u>Awards and decorations</u> - You can also get a picture display of your awards and decorations.

### HOT TOPICS :

All testing (paper and computer) must be scheduled by sending an e-mail to 507.msf.dpmt@tinker.af.mil with the time and date that you would like to test and include the course number.

**Computer-based testing** on the UTA is available on Sunday at 0800 and 1300 in Bldg. 1043, ATN Room in the basement.

Please schedule all tests NLT 1500 on Friday before the UTA. If you are unable to keep the scheduled time please e-mail the training office or call 734-7075 prior to scheduled testing time. All testing is also available on Wednesdays at 0800 and 1300 and Thursdays at 1300.

**NOTE:** If you are retaking a test, you must bring the authorization letter with you or you will not be allowed to test.

#### **EDUCATION REMINDER:**

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 0800 -1200 on Saturdays of the UTA. IEU open from 1200-1500 on Saturday of the main UTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by 1400, on Saturday of the UTA after the end of the quarter. (Apr, Jul, Oct, Jan)

\* \* \* \* \* \* \*

FY 09-10 UTA SCHEDULE

01-02 Aug 09	12-13 Sep 09
03-04 Oct 09	14-15 Nov 09
05-06 Dec 09	09-10 Jan 10
06-07 Feb 10	06-07 Mar 10
10-11 Apr 10	01-02 May 10
05-06 Jun 10	10-11 Jul 10
07-08 Aug 10	11-12 Sep 10

As of July 7, 2009

\* \* \* \*

TRAINING PLANNER

Fri, 10 July 2009     1300   Pre-l     1400   Pre-l     1500   Pre-l     1600   Top	<b>2009</b> Pre-UTA Cmdr Staff MtgBldg 1030, MSG Conf RmPre-UTA First Sgts MtgBldg 1066, OG Conf RoomPre-UTA CChief & 1st Sgt Mtg Bldg. 1066, OG Conf RoomTop 3 Executive Board MtgBldg 1043, ATN Room	Bldg 1030, MSG Conf Rm Bldg 1066, OG Conf Room g Bldg. 1066, OG Conf Room Bldg 1043, ATN Room	Fri, 31 July 2009     1300   Pre-     1400   Pre-     1500   Pre-     1600   Top	Pre-UTA Cmdr Staff Mtg Bldg 1030, MSG Conf Rm Pre-UTA First Sgts Mtg Bldg 1066, OG Conf Room Pre-UTA CChief & 1st Sgt Mtg Bldg. 1066, OG Conf Room Top 3 Executive Board Mtg Bldg 1043, ATNRoom	Bldg 1030, MSG Conf Rm Bldg 1066, OG Conf Room g Bldg. 1066, OG Conf Room Bldg 1043, ATN Room
Sat, 11 July 2009   Unit Designated   Unit Designated   0730-1200 Newco   0900-1600 MPF-   0900-1130 Newco   0900-1130 Newco   1000-1130 Newco   1300-1545 Newco   1300-1545 Newco   1300-1400 Mg. C   1300-1400 Ng. C   1300-1500 Trainii   Unit Designated Newco   0730-0800 Protes   0900-11000 Manda   12000-1000 Manda   1300-1600 Manda   1015-1115 Manda   1300-1600 Manda   1300-1600 Manda   1400-1500 <t< th=""><th>y2009tedSign InUnit DesignatedNewcomers In-ProcessingBldg 1043, Room 203MPF-See Page A3 for specific times6 Month Contact MtgMandatory 3A0X1 TngBldg 1043, CC Conf RumMobility Rep MeetingTo Be DeterminedNewcomers Ancillary Tng Ph IBldg 1030, MSG Conf RumMobility Rep MeetingTo Be DeterminedNewcomers Ancillary Tng Ph IBldg 1030, MSG Conf RumAdverse Actions MtgWg Commander's officeWg. Career Advisor TrngBldg 1043, CC Conf RoomWg. 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JULY TRAINING PLANNER

### **OCCUPATIONAL SURVEYS**

These surveys provide information essential for developing personnel programs, classifying occupations, and developing trainning programs. The Wing Survey Control Monitor (SCM) works with the Unit Training Manager (UTM) to ensure surveys are completed. AFI 36-2623, paragraph 2.7 makes completion of these surveys mandatory for all Air Force Reserve members. It is extremely important these surveys are completed by the suspense date. If you have any questions, contact Ms. Kim Silkwood at 734-7075 or your UTM.

# **Newcomers Ancillary Training**

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 1030, 507th MSG Conference Room. Unit/Ancillary Training Managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have questions, contact the MPF Education & Training Office at 734-7075.

<u>Day</u>	<u>Time</u>	<u>Subject</u>	<u>OPR</u>
Saturday	1330-1415	Drug and Alcohol	SG
Saturday	1430-1500	Local Conditions/ORM	SE
Saturday	1500-1530	OPSEC Training	OG
Sunday	0800-0815	Base Populace	CEX
Sunday	0815-0830	IG Briefing	IG
Sunday	0830-1000	UCMJ/Ethics	JA
Sunday	1000-1030	Counter Intel/Awareness	SF
Sunday	1030-1100	Human Relations	EO
Sunday	1300-1600	First Duty Station (Aug 2/ Nov 8)	EO

#### UCMJ Briefing:

Article 137 of the UCMJ requires "articles (of the code) shall be explained again ... at the time when the membr reenlists." In an effort to ensure compliance with this requirement of the UCMJ, members who are selected for reenlistment must obtain their Article 137 briefing prior to their reenlistment. This briefing is presently being given at 0830 on Sunday of the UTA at Bldg. 1030, MSG conference room. Members who need the training must bring their reenlistment checklist so it can be annotated.

#### Ethics Briefina:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1030, Drug Testing: You must report within MSG Conference Room.

#### **Emergency Management:**

Unit Training Managers must schedule Chemical, Biological, Radiological, Nuclear, and incendiary Explosive devices (CBRNE) Survival Skills, by name, through ACES PR. All personnel must bring protective mask (inspected and sized) with C2 canister, protective glove inserts, overboots, mask spectacle inserts, canteen (1 quart) with M1 canteen cap, web belt, helmet, Airman's Manual AFMAN 10-100, CBRNE Awareness CBT certification. Wear of contacts is prohibited in all classes. Anyone arriving late, without all required equipment, or wearing contacts, will be released back to their unit and reported as a no-show. Classes will always be on Sunday at 0800 and noon. Students should make every effort to show up 15 minutes prior to the start of class. Walk-ins are not welcome. Any questions can be directed to your CBRNE Unit Scheduler.

two hours of notification.

### Military Pav

File for pay by:	Receive Direct Deposit by:
09 Jul	17 Jul
14 Jul	22 Jul
16 Jul	24 Jul
20 Jul	29 Jul
22 Jul	31 Jul
28 Jul	05 Aug
30 Jul	07 Aug
04 Aug	12 Aug
06 Aug	14 Aug

Military Pay (405) 734-5016

#### \*\*New MPF Hours\*\* **Closed Thursday afternoon** Saturday UTA

Open at 0800 - 1500, except for following closures:

1300-1330 - Employments/Relocations

1400-1430 - Career Enhancements 1500-1530 - Customer Service 1500-1600 - IDs only

Sunday UTA Open at 1130 - 1600

#### **BAO Recertification** Deadlines

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Listing to Unit	tion due in
s: Commander in:	by end of
	month in:
November	January
December	February
January	March
February	April
March	May
April	June
May	July
June	August
July	September
August	October
	November December January February March April May June July

If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Building 1043, Room 213.

> Editor: Chief Master Sgt. Sharlotte A. Epps, Chief, Education & Training (ART) Assistant Editor: Master Sgt. Sharon Lochman, Asst. Chief, Education & Training (ART)

> > **Contributing Editors:**

Staff Sqt. Elecia Shearer, Education and Training Advisor Ms. Kimberley Silkwood, Testing and Education Advisor (Civilian)

# JULY TRAINING PLANNER

#### **ESGR**

#### On-final

# Will I have my job when I return?

# by Lt. Col. Richard Curry 507th ARW Public Affairs

For many deploying reservists this one question rests at the back of their minds while they are away serving their country.

But for Maj. Bill Pierce, a 507th Air

Balad, Iraq serving as the 332nd Expeditionary Wing Public Affairs Officer and will return this summer.

"I had no idea I was going to be named principal," the major said via email interview. "I interviewed over the phone last month (May) along with everyone else competing for the position. I

work with a lot

of very quali-

fied adminis-

trators. I con-

sider it an

honor to be as-

sociated with

school year

Pierce served

as assistant

principal at

Wiley Post El-

ementary

School. Be-

fore going to Wiley Post,

Pierce served

for one year

as an admin-

istrative intern at West-

ern Oaks El-

e m e n t a r y

School and

two years as

newspaper

and yearbook

at

advisor

Last

them."



#### Pierce is currently deployed to Balad.

Refueling Wing Public Affairs Officer, the answer is not only "Yes" but also "You've been promoted."

The Putnam City Board of Education in Putnam City, Oklahoma, voted unanimously to hire Major Pierce as principal at Kirkland Elementary School for the upcoming school year. Pierce is currently serving at Joint Base Putnam City High School. He holds a master's degree in business administration from Oklahoma City University and a bachelor's degree in journalism and advertising from the University of Central Oklahoma.

The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA, 38 U.S.C. § 4301 – 4335 <http://esgr.org/userrathelaw.asp?P=43>) is a federal law intended to ensure that persons who serve or have served in the Armed Forces, Reserves, National Guard or other "uniformed services" are not disadvantaged in their civilian careers because of their service; are promptly reemployed in their civilian jobs upon their return from duty; and are not discriminated against in employment based on past, present, or future military service.

Pierce relayed he had been notified of his promotion via a text message from his superintendent June 1. "I am privileged to work for such a great district and honored to be named Kirkland's principal. I am looking forward to serving the students, parents, and teachers there," he said.

The major said that when he entered the education field his goal was to teach and then go into elementary administration. "The Putnam City school district was my number one choice," he said. He stated he realized the first part of his dream in 2005 when he joined the district as a teacher. "The other part of that wish became a reality June 1st. I am very lucky to have such a wonderful district standing behind me, my Air Force career, and especially my family. My staff, co-workers, and leadership have been nothing but supportive of my military deployment."

Pierce finished stating, "My goal is to get back home, reunite with my family, and get to work in August. I'm looking forward to getting back to the states and meeting the students, staff, and parents. My Air Force career has prepared me to lead. I get to live and teach the Air Force core values everyday to my staff and students. It's going to be a great year."

#### **KUDOS**

### Reservist takes opportunity to thank boss for his support

Lt. Col. Ernest "Monty" Goodman, 507<sup>th</sup> Air Refueling Wing's Civil Engineer Squadron commander, took the opportunity to thank his civil service employer for support he received while deployed overseas.

In his civil service career,

Goodman works for the 547<sup>th</sup> Aircraft Sustainment Squadron with the Oklahoma City Air Logistics Center. He recently returned from a 179 Air Expeditionary Force (AEF) deployment to Camp Victory, Baghdad, Iraq where he was assigned as an Airman In Lieu



Goodman presents the Patriot Award to his boss, Col. James Fulton, center, with the help of his Reserve boss, Col. Jeffery Glass, right.

Of (ILO) soldier to the Headquarters 10<sup>th</sup> Mountain Division Engineers G-E within the Multi-National Division Center.

On the day he deployed, Colonel Goodman said Col. James G. Fulton and Fulton's wife Laura went to the Oklahoma City Airport at 5 a.m. on a weekday to see him off. "While deployed to Iraq, Colonel Fulton maintained contact with encouraging e-mail messages," Goodman said. Goodman added that on the day he returned home. Colonel Fulton and his wife met him at the Oklahoma City airport with cookies and a hero's welcome home. "Colonel Fulton continues to thank me for my service in Iraq as well as thanking me and the Airmen with me for our service in a war zone," he said.

On June 11, Goodman was joined by Col. Jeffery R. Glass, 507<sup>th</sup> ARW commander to present Colonel Fulton with the Employer Support of the Guard and Reserve's "Patriot Award."

## Good News for Airmen that need cash now!

#### Did You Know....

- You may be eligible to receive up to 50 percent off tuition, and may have your application fees waived at certain colleges?
- There is a way to significantly reduce your annual vehicle registration fee?
- The Post 9/11 GI Bill may be available as a money-saving educational benefit to you?
- You can travel to top vacation destinations and stay in high-quality resorts at a fraction of the normal price?
- Microsoft Office software is available to you at a deeply discounted rate?

To learn more about these and other exciting benefits you're entitled to by being in the United States Air Force Reserve register to attend the Human Relations and Development Council's (HRDC) 1<sup>st</sup> Annual Tinker Reserve Enlisted Workshop Sept. 12<sup>th</sup>, 2009 from 7 to 10:30 a.m.

Contact your First Sergeant or Unit Career Assistance Advisor for more information, or Public Affairs at 734-3078.

#### Tinker Reserve HRDC Education Workshop

The Tinker Reserve HRDC Education Workshop has been rescheduled for Sunday, July 12. It will be held from 11 a.m. to 1 p.m. in the 970th AACS Auditorium, Bldg. 1056.

Topics of interest will be military education opportunities and Thrift Savings Plan (TSP) awareness.

The first 30 unit members will be able to enroll and lunch will be provided.

Contact Master Sgt. Takesha Williams at 734-3269 or Tech Sgt. Carla Barber at 734-5476 to enroll.

# Education is the key to opportunity

#### by Master Sgt. Walter Simco 507th MOF

Being enlisted in the United States Air Force Reserve, we have an investment in the Community College of the Air Force (CCAF). This post-secondary or tertiary education is a noncompulsory educational opportunity provided to us for our intellectual growth and continued advancement within the enlisted grades.

The United States Air Force (USAF) has always recognized the positive effects of education on Air Force personnel and has continually established various programs to meet the needs of the Air Force, its personnel and society as a whole. One of the most notable programs is the CCAF. The college

#### Airmen are workshop's top priority

If the advance planning is any indicator, Airmen attending a half-day Enlisted Workshop this September should be in for a treat.

The 507th Air Refueling Wing's Human Resource Development Council is conducting its first ever Tinker Reserve Enlisted Workshop from 7-10:30 a.m. Saturday at Tinker's Base Chapel building 5701 near the base theater.

The workshop coordinator is Senior Master Sgt. David Liszeski, HRDC Senior Enlisted Co-Chair. Guest speakers are planned from the Veterans Administration, the Air Force Sergeants Association, Wing Chaplain (Maj.) Dwight Magnus and others. Space is extremely limited and the workshop will only be able to host 50 applicants.

To help with workshop planning, the sergeant attended the Third Annual Career Enlisted Workshop at Westover Air Reserve Base held June 7th – 9th, in Chicopee Massachusetts. "I wanted an opportunity to work with a McNeil Award winning HRDC workshop coordinator to help enhance our vision for the upcoming workshop and to build professional working relationships with HRDC leaders from the 22 Air Force," Liszeski said.

"Observing how their workshop was run gave me an opportunity to meet with those involved in coordinating the event and the attendees. I used this opportunity to learn more about how we can conduct a fun, meaningful, well thought out workshop," he said

Because of limited seating, early registration is a must. Check with your First Sergeant, Senior ART or Unit/Group Career Assistance Advisor. The HRDC point of contact for registration and information regarding the WIIFM workshop is Staff Sgt. Richard Shaw, 507th Services Flight. Contact him at 734-3676. is one of several federally chartered degree-granting institutions; however, it is the only two-year institution exclusively serving enlisted personnel. The college awards the Associate in Applied Science degree after a student successfully completes a degree program designed for an Air Force specialty. The Community College of the Air Force is accredited through Air University by the Commission on Colleges of the Southern Association of Colleges and Schools to award the associate degree.

We can obtain an associate degree in our job-related Air Force Specialty Code by completing the academic requirements listed for that chosen field. This degree will not only be the continuing measurement for the Air Force to support upward movement within the ranks of the enlisted members, but also assist in the retention of servicemembers. We all know that education is the key to opportunity and it will help build the enlisted force that propels the Air Force forward into the future.

How do you get started? All you have to do is decide that you want to have a degree and make the commitment to change your life as necessary to obtain your degree. Once you make the decision to make the sacrifices and put in the hard work you will be on the way to learning and acquiring the skills. You might ignite a passion for learning that drives you to continue the pursuit of more knowledge.

For those of us in pursuit of higher education from the beginning of our Air Force careers, it is imperative that you take a look at the list of courses you need for your associate degree. You might already have the course work completed or just need a few classes. This might be the degree that will boost your career upward or the catalyst that assists with a transition to a career later in life. Or you could find yourself being drawn into interests or areas of study that produce new life passions. That's the attractiveness of continuing education; it can help advance personal and professional goals while offering lifelong learning.

CCAF opportunities enable reservists to pursue their educational and professional growth goals at the same time they are meeting military obligations. This is another great available opportunity that should not be overlooked. CCAF opens the door for reservists to increase their training in a given field or to transition to a new career. Through continuing education, you can enhance your own skills and hence, your employability.

Sen. Evan Bayh (D-Ind.) put education, in general, succinctly in perspective when he noted, "A good education is the key to national economic growth, as well as personal opportunity, and it is what sets America apart from other nations."

Stop the procrastination! Take the time to find out which classes you need and take a few nights out of the week to attend class. Before you know it you will have what you need for that degree.

#### **NEWS TO USE**

# Black Hole theory and DD 2813s

#### by Tech Sgt. Jeff Blochowiak 507th Medical Squadron

Have you ever noticed that sometimes you turn in a DD 2813 (Record of Civilian Dental Examination), and it well.... disappears into the "black hole" of medical administration? Worse yet, the system still says you're overdue for your exam, and your 1st Sergeant is about to take you out back and "explain" things to you. Would you like to know why that happens? Maybe even how to prevent it from happening again? Below is some information that might help.

FYI - Periodic medical and dental exams come due in your birth month. You have until the end of your birth month to have them done. After that you are overdue and may be placed on "no-pay, no-points" status until your examination is caught up.

overdue for their dental exam who tries 2813 can't substito submit a DD 2813 must be careful. If the date of the exam on the DD 2813 they submit is more than six months from their NEXT dental exam due date (end of the upcoming birth month and five months prior), the system will reject it as being too old. (If you have ever turned in a DD 2813 and next month you were still listed as overdue, this may well by why...

How do you prevent this? If you are more than six months overdue for your dental exam (that is, the end of your last birth month), DO NOT submit a dental exam dated greater than six months from the end of your upcoming birth month. (That is, no earlier than five months from the beginning of your upcoming birth month.)

Another reason your DD 2813 may "disappear" is because this was the year you were supposed to have your dental exam done by a military dentist. A DD

tute for a military exam. How do you know which years to get what??... Just remember: members age 19



and then every 3rd year after that must get a military dental exam. It doesn't matter when during the year their birthday falls, just the age they are ON THEIR BIRTHDAY. For the years in-between, use a DD 2813.

Hopefully, this information will help you navigate around the "black hole" of medical administration. As for your First Sergeant, just try and navigate around him/ her until you get your exam updated....

If you have any questions, just ask your unit health monitor or call the 507th Medical Squadron at DSN 884-2487 or Commercial 405-734-2487.

Any member more than six months

# 507th teams prepare for Rodeo 2009

507th Air Refueling Wing members will head off July 19 to 24 to participate in Air Mobility Command's 2009 Rodeo competition at McChord AFB, Washington.

Four aircrew members and 12 maintenance members will represent the wing against more than 40 teams and the estimated 2,500 participates from the U.S. Air Force, Air Force Reserve, Air National Guard and selected foreign countries.

Additionally five members from the 72nd Aerial Port Squadron and four members from the 507th Security Forces Squadron will be participating in the competition. Col. Michael Mahon will represent the Wing Commander and Senior Master Sgt. Lisa Ortiz will serve as an umpire on the AMC team. The last AMC Rodeo competition took place in July 2007. According to Maj. Marvin Ashbaker, 507th Operations Support Flight and Team Chief for the 507th team, the 507th has not participated in this competition in nearly a decade.

"Rodeo is an international competition and focuses on readiness," the major said. He stated the event features airdrops, aerial refueling and other events which showcase the unique and wide-ranging capabilities of military security forces, and aerial port, maintenance and aeromedical evacuation personnel. Rodeo 2009 will include over 50 competition events covering air mobility flight and ground specialties. Aircrew events focus on combat skills.

Historically, 10 international teams compete with an additional 10 nations sending observers. Frequent participants include: Belgium, Brazil, Canada, France, Germany, Italy, Saudi Arabia, and the United Kingdom.

Maintenance events involve aircraft inspections, timely repair, and aircraft launch and recovery. Aerial Port events concentrate on speed and accuracy of loading and unloading cargo. Security Forces events include a combat endurance course, and rifle and handgun competitions. In accordance to AMC rules, wing members began practicing for the completion May 1.

Rodeo provides a forum for U.S. and international teams to share the best of tactics and techniques, further preparing mobility forces for future engagements. An example of successfully sharing tactics and techniques can be found in humanitarian operations by the Pakistani Air Force immediately after the severe earthquake of 2005. The PAF observed airdrop capabilities at Rodeo 2005, and in fact stayed past rodeo to learn more about airdrop.

"Historically the lessons learned at this completion justify Rodeo," Major Ashbaker said. "It ensures we train the same way we fight and allows us to measure our improvements in tactics, techniques and procedures. Rodeo also allows our Airmen to become familiar with our allies and joint partners."

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#### **RECRUITER SPOTLIGHT**

#### **On-final**



1. When was your PCS date? *I* in-processed on Sept. 29, 2008.

2. What is your new job within the 507th? *I am the line recruiter at the Midwest City office*.

3. If you're in the field, what area are you responsible for? I am responsible for changing individual lives and helping them reach their dreams, as well as keeping good and qualified people in the AFR to support our mission here at Tinker AFB.

4. What lead you to pursue this job? On the civilian side I was in sales and really enjoyed it but never felt a great deal of satisfaction from it. During a UTA weekend I received an e-mail about Recruit the Recruiter and started doing my research. It sounded like a way for me to finally love my job. Not only would I be able to stay in sales but also be able to sell dreams and get

that sense of satisfaction that I believe I was looking for.

5. What base are you coming from? I came from Scott AFB, IL. Before that I spent most of my career at Kadena AB Japan as active duty

6. What was your last job? AGE Ranger

7. How many total years do you have in Recruiting Service? *This is my first year*.

8. How many total years do you have in the Air Force? *I just hit 10 years in May.* 

9. When did you enter the military? May 12, 1999

10. What excites you the most about your job? *Helping* people make a positive change in their life so they can reach their life goals.

11. What goals have you established for yourself or would like yourself and your team to accomplish during your time here? *My personal goal is to just be successful at my job* 

so I don't lose it, I have a big family!!! As a team I would like to change the Recruiter reputation.

12. The Air Force Reserve is currently filling their recruiting goal year after year. Does this influence your process when interviewing applicants? Yes, I believe so. We all know the reputation of a recruiter, LIARS!!!! Right? Heck even my active duty recruiter lied to me. But I believe that I truly sell the best product in the world and there is nothing to lie about. I can be honest with my applicants and help them make their own decision whether we are a right fit or not. I feel we have that luxury of not having to be dishonest to get people in. I believe that is why we have made goal eight straight years and the only component of the service to do so I might add.

13. What makes a potential ap-

plicant stand out? *ATTITUDE*!!! Bad attitude, Bad Airman. Good attitude, Good Airman. Simple.

14. What do you consider your hometown? My hometown is Conway, Arkansas, home of the 2009 American Idol Winner Kris Allen!!!

15. Are there any additional words or plans you'd like to share? I would like to say thanks to all the units and individuals that have been and are still being patient with me. I am still learning my job and as we all know this is a trial and error world we live in. I would also like to say if you haven't enrolled on Get1Now.us web site please do so. There are some really good gifts that we offer for referrals. Level 1: (1 through 3 Accessions) Computer Speakers, Portable DVD Player, IPOD Nano, Satellite Radio etc... So please go register and send us anyone that you feel will benefit the Air Force Reserve and that the AFR will benefit them.

#### **UNIT NEWS**

# Wing leading command innovation firestorm

## by Lt. Col. Richard Curry 507th ARW Public Affairs

If you were to walk through individual offices at the 507th Air Refueling Wing, you might be tempted to think everything is calm and "business as usual."

You definitely wouldn't think the wing was helping to lead a command-wide firestorm. But that's exactly what's taking place as the wing takes an evolutionary role in a new system designed to help reservists efficiently manage critical resources. Wing members are now 100 percent on board with the command's new Management Internal Control Toolset program offered through ReserveNet.

Basically MICT replaces the old paper Self Inspection Program process and permits individual offices or functional areas to conduct semi-annual inspections and record results into a central database. Through this system, wing leadership may review individual self inspections results to better support mission objectives. Also, because MICT is web-based, command functional areas have rapid capability t o update or revise their respective checklists online and deliver a message of those changes immediately to everyone assigned a requirement on a particular list.

"Even though we were not one of the pilot wings deploying MICT, the 507th is 100 percent on board and now within the top third of the command supporting this new process," said Lt. Col. Bonnie Tremblett, 507th ARW Performance Manager. Tremblett said the 507th recently achieved a first in the command by bringing 4th AF into the MICT process. "We are the first NAF-Wing effort to implement NAF access to an assigned wing's MICT program to allow electronic access/review of functional self-inspection program status as part of our upcoming SAV visit," she said. Eventually all command functional areas should have the look down capability to assess individual offices or functional areas within a specific wing or organization without having to leave their desks.

"This AFSO21 project was intended to revolutionize the way we inspect," Tremblett said. "If a wing's programs are functioning properly then this reduces the need for inspection visits. The MICT program gives command and NAF functional areas the opportunity to see where problems exist and generate just-in-time Tiger Teams to help fix discrepancies or problems. That is a much more efficient and cost-effective way of doing business," she said.

Tremblett said that inputs from wing members are helping ReserveNet evolve beyond its original design. "Our wing members are constantly providing the ReserveNet team with feedback...'can we change this, can you do that?' The programmers for the MICT process have let us know they are very appreciative of our comments and support," she said.

Where ReserveNet is now the central springboard for all AFRC computer-based training, MICT will eventually become a key "compliance risk mitigation tool," Tremblett said, adding that even the Air Force is looking at the possibility of adopting ReserveNet as a platform of choice.

### The Close Call Reporting System

#### By JamesTempleman 507 ARW Safety Office

On Feb. 25 the Air Force Reserve Command implemented a new program in order to self-report close-call incidents simply known as "Close Call." Studies in several industries have shown that there are between 50 - 100 close calls for every minor accident and 300 or more for every major accident and therefore provide warning of an "accident waiting to happen." A close call is an unplanned incident that does not cause personal injury or property damage, but under different circumstances could have done so. Experience with close call reporting systems has shown that continual review of close calls can provide valuable information for insight into a system's vulnerabilities and help in the identification of areas for system correction or improvement.

The same conditions that lead to mishaps also cause close calls. So basically, close-calls and accidents have the same causes. Studying close-calls can help us understand safety problems and make corrective changes before an accident takes place.

Under "Close Call," military members will be encouraged to anonymously report any event or observation that they feel identifies a potential hazard to flight, ground, maintenance, or driving operations via an internet web link. This new system will be taking the Air Force Safety program from its traditional reactive role and create a new proactive role that will eliminate mishaps before they occur. To report close calls, go to the following link: https://wwwmil.se.afrc.af.mil/CloseCall and help the Air Force become proactive in stopping incidents before they become accidents!



Senior Master Sgt. Gary Bristol and James Templeman, 507th ARW Safety Office, hang a sign by the flight line to remind unit members to report close calls.

### 'Airman Andy' a hit at Yard Dawgz games



(Left) Tech Sgt. Adam Thomas and daughter Nailah shoot T-shirts into the crowd at an arena football Yard Dawgz game last month. (Right) Master Sqt. Marcel Jacques and Madelyn Thomas help 'Airman Andy' walk on the field during a time out. A new Civil Engineer unit member, James Foster, wore the Airman Andy suit for the game. Recruiting Service was a sponsor for the Yard Dawgz this year.

Photos by Tech Sgt. Melba Koch



### Un-fi **R-News**

#### PT uniform getting streamlined

After extensive prototype design testing, the following changes are on track for fielding new PT uniforms in September:

-- The improved PT running suit redesign includes a thinner, more flexible fabric to address common complaints about fabric "noise" and streamlines the design by removing the collar hood and shoulder vents. The improved design also reduces bulk by decreasing the amount of fabric in the running jacket mid-section and pants lower leg. Additionally, the new liner includes antimicrobial properties and will shed moisture at a faster rate than the current version.

-- Improved PT shorts to be introduced this year feature a softer, more flexible fabric, side-pockets, increased inseam length and redesigned inner liner.

--An improved PT shirt resembles the current short-sleeve shirt but will feature a lighter-weight, higher-performance fabric with moisture wicking properties and odor reduction.

-- The Air Force has also authorized optional PT gear for wear. A new long-sleeve T-shirt and sweatshirt are now available for purchase through the Army and Air Force Exchange Service. In addition, optional running shorts will be introduced this summer.

#### DoD launches official military blogging platform

The Department of Defense unveiled "DoDLive," a centrally linked and unified platform from which services can create and maintain blogs. This tool will enable DoD organizations to communicate on a more personal level and can be used as an extension to their Web sites.

The department's official blog is at http://DoDLive.mil and is managed by the emerging media directorate. Posts will cover a spectrum of content, including first-person updates from Pentagon Channel reporters and senior Defense Department officials.

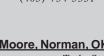
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### 507th ARW recruiters http://get1now.us

**Tinker AFB, OK** (In-Service Recruiter) Tech. Sgt. Melissa Melichar (405) 739-2980

#### Tinker AFB, OK (Senior Recruiter) Senior Master Sgt. Michael Seals (405) 734-5331





Moore, Norman, OK Tech. Sgt. Jackie Harris-Sanchez (405) 217-8311

Midwest City, OK Tech Sgt. Adam Thomas (405) 733-7639 Master Sgt. Marcel Jacques (405) 733-9403



Vance AFB, OK Master Sgt. Stephan Kimbrough (316) 759-3766



McConnell AFB, KS Master Sgt. Stephan Kimbrough (In-Service Recruiter) (316) 759-3766 Tech Sgt. Jason Sommers (316) 681-2522

Tulsa, OK

Joseph

Tech Sgt. Bill

(918) 250-3400





Altus, OK Master. Sgt. Ronald Gregory (580) 481-5123







**JULY 2009**